



Kovai Kalaimagal College of Arts and Science

Re- Accredited with 'A' Grade by NAAC
(An Autonomous Institute, Affiliated to Bharathiar University)
Vellimalaipattinam, Narasipuram Post, Thondamuthur Via, Coimbatore - 641 109.



Consultancy Policy

Consultancy exists where an academic staff member provides expertise in return for remuneration from an external funder. A Consultancy may be the outcome of a tender or an individual negotiation. The members undertaking consultancies are permitted to engage in the consultancies do not interfere with the discharge of their duties as a teacher. Consultancies shall be undertaken only with the approval of the designated Principal / Secretary through the Chairman of the Research Committee.

Features of the Policy

- Revenues acquired from the consultancy project will be shared equally between the College and the faculty concerned.
- Accessing the college resources such as technical and administration staff equipment and telecommunications are subjected for the approval by the Principal
- Ability to make reference to their college position and title in connection with the work.
- In the case of more than one member takes up the consultancy project then 50% amount shall be shared equally or as agreed by them.
- In case of any private consultancy offered by a faculty in her/his personal capability and the member accesses any of these benefits in the course of undertaking the work will be regarded as a Research or Non-research Consultancy and subject to the conditions of this Policy.
- The consultation should provide benefits to the College in the form of revenue, improved reputation, and/or the expansion of the staff member's skills.
- Projects must ensure that there are no inconsistencies between policies such as employment, the Code of Conduct, and so on.
- Consultancy shall not interfere with the college's functions, aims, or interests, or harm the college's reputation.
- All project budgets must include at a minimum salary and on-cost charges established by College Management.




Principal
Kovai Kalaimagal College of Arts & Science
Narasipuram Post, Coimbatore - 641 109.